LEGAL PROFESSION BOARD OF TASMANIA

PUBLIC INTEREST DISCLOSURE POLICY

Purpose	1.1	The Legal Profession Board of Tasmania ('the Board') is committed to the protection of people who make disclosures in accordance with the *Public Interest Disclosures Act 2002* ('the Act').
		The Board has adopted the Ombudsman's Model Procedures which describe the actions that must be taken by the Board.
		This policy will be published on the Board's website.

Policy	2.1	The Board:

- is committed to the aims and objectives of the Act;
- does not tolerate improper conduct by its employees, officers or members, or the taking of detrimental action against those who come forward to disclose such conduct;
- recognises the value of transparency and accountability in its administrative and management practices;
- supports the making of disclosures that reveal the type of conduct to which the Act is directed;
- will take all reasonable steps to protect people who make such a disclosure from any detrimental action in reprisal for making the disclosure, and to protect their welfare; and
- will afford natural justice to all parties involved in the investigation of a disclosure.

	2.2	The Board will follow the adopted Model Procedures in relation to disclosures made about improper conduct or detrimental action taken by the Board, or members, officers or employees of the Board.
		A copy of the Model Procedures is available on request.

Policy Management & Implementation	3.1	Senior management are responsible for the welfare of people making protected disclosures and/or cooperating with protected disclosure complaint investigations. Relevant senior managers at the Board are:

- Chief Executive Officer; and
- Manager Operations.

	3.2	The roles and responsibilities of senior management are set out in the Model Procedures.
		All meetings held in relation to disclosures will be conducted discreetly and in strict confidence.

Annual Report	4.1	The Annual Report provides information about how to access the procedures established by the Board.